

VIRGINIA BOARD OF NURSING
CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS
MINUTES
July 22, 2020
Panel - A

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:07 A.M. on July 22, 2020 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT:

Marie Gerardo, MS, RN, ANP-BC, Second Vice President
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
James Hermansen-Parker, MSN, RN, PCCN-K
Brandon A. Jones, MSN, RN, CEN, NEA-BC
Meenakshi Shah, BA, RN
Felisa A. Smith, RN, MSA, MSN/Ed, CNE

STAFF PRESENT: Charlette N. Ridout, RN, MS, CNE; Deputy Executive Director
Sylvia Tamayo-Suijk, Discipline Team Coordinator

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel

ESTABLISHMENT OF A PANEL:

With seven members of the Board present, a panel was established.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#17 Katherine Mary Culbertson, RN
Ms. Culbertson appeared.

0001-196467

CLOSED MEETING: Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:14 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Culbertson. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:26 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open

meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Mr. Jones moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the license of Katherine Mary Culbertson to practice professional nursing in the Commonwealth of Virginia, with said suspension stayed upon proof of Ms. Culbertson's entry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance thereafter with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

#1 – Katherine Colleen Knopke, RN

0001-206959

Ms. Knopke appeared.

CLOSED MEETING:

Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:38 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Knopke. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:45 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Mr. Hermansen-Parker moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Katherine Colleen Knopke to practice professional nursing in the Commonwealth of Virginia, with said suspension stayed upon proof of Ms. Knopke's reentry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance thereafter with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

#33 – Hykeshia Michelle Hood, CNA

1401-092351

Ms. Hood appeared.

CLOSED MEETING:

Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 9:53 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Hood. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 10:04 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Mr. Jones moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certification Hykeshia Michelle Hood to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Misappropriation of Patient Property against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

#14 – Susan Loomis, RN

0001-207690

Ms. Loomis appeared.

CLOSED MEETING:

Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:11 A.M., for the purpose of consideration of the agency subordinate recommendation regarding Ms. Loomis. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 10:20 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and

only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Susan Loomis and to indefinitely suspend the license of Ms. Loomis to practice professional nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice professional nursing. The motion was seconded and carried unanimously.

CLOSED MEETING:

Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:26 A.M., for the purpose of consideration of the remaining agency subordinate recommendations. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 10:39 A.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

#3 – Haley Joelle Collins, CNA

1401-190550

Ms. Collins did not appear.

Mr. Hermansen-Parker moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Haley Joelle Collins to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry, based on a single occurrence. The motion was seconded and carried unanimously.

#5 – Cristel Bratcher, CNA

1401-197396

Ms. Bratcher did not appear.

Mr. Hermansen-Parker moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate

of Cristel Bratcher to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

#7 – Christine Koscienski, CNA **1401-125026**
Ms. Koscienski did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Christine Koscienski. The motion was seconded and carried unanimously.

#9 – Penny Lynn Nyquist Trentham, RN **0001-167597**
Ms. Trentham did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Penny Lynn Nyquist Trentham and to indefinitely suspend the license of Ms. Trentham to practice professional nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice professional nursing. The motion was seconded and carried unanimously.

#11– Sydney Thomas, CNA **1401-191070**
Ms. Thomas did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of Sydney Thomas to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded and carried unanimously.

#15 – Emily Anne King, RN **0001-222785**
Ms. King did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Emily Anne King to practice professional nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice professional nursing. The motion was seconded and carried unanimously.

#19 – Megan Marie Hervey, LPN **0002-095033**
Ms. Hervey did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Megan Marie Hervey. The motion was seconded and carried unanimously.

#21 – Kathy Lynn Mullins, RN

0001-192943

Ms. Mullins did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Kathy Lynn Mullins to practice professional nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice professional nursing. The motion was seconded and carried unanimously.

#23 – Shaneia Gary, CNA

1401-195212

Ms. Gary did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of Shaneia Gary to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

#26 – Lara Lea Looney Strebeck, LPN

0002-060229

Ms. Strebeck did not appear.

Mr. Jones moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the license of Lara Lea Looney Strebeck to practice practical nursing in the Commonwealth of Virginia, with said suspension stayed upon proof of Ms. Strebeck's entry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance thereafter with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and passed with six votes in favor of the motion. Mr. Hermansen-Parker opposed the motion.

#27 – Claudia Marie Price, LPN

0002-095611

Ms. Price did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the license of Claudia Marie Price to practice as a practical nurse in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice practical nursing. The motion was seconded and carried unanimously.

#29 – Rosemary Tambra Jenkins, RN

0001-170076

Ms. Jenkins did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Rosemary Tambra Jenkins to practice professional nursing in the Commonwealth of Virginia, with said suspension stayed upon proof of Ms. Jenkins' entry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance thereafter with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and carried unanimously.

#31 – Stephanie N. Kirkbride, RN

0001-258140

Ms. Kirkbride did not appear.

Mr. Hermansen-Parker moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Stephanie N. Kirkbride and indefinitely suspend the license of Ms. Kirkbride to practice professional nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice professional nursing. The motion was seconded and carried unanimously.

#35– Christa Rae Twig, RN

0001-164349

Ms. Twig did not appear.

Ms. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of Stephanie N. Kirkbride to practice professional nursing in the Commonwealth of Virginia, said suspension applies to any multistate privilege to practice professional nursing. The motion was seconded and carried unanimously.

#37 – Teresita Estrada, CNA

1401-178004

Ms. Estrada did not appear, but submitted a written response.

Mr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Teresita Estrada. The motion was seconded and carried unanimously.

ADJOURNMENT: The Board adjourned at 10:46 A.M.

Charlette N. Ridout, RN, MS, CNE
Deputy Executive Director

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
July 22, 2020
Panel - A

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 10:56 A.M. on July 22, 2020 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT:

Marie Gerardo, MS, RN, ANP-BC, Second Vice President
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
James Hermansen-Parker, MSN, RN, PCCN-K
Brandon A. Jones, MSN, RN, CEN, NEA-BC
Meenakshi Shah, BA, RN
Felisa A. Smith, RN, MSA, MSN/Ed, CNE
Dawn Hogue, LMT, Advisory Board Member (**LMT cases only**)

STAFF PRESENT: Charlette N. Ridout, RN, MS, CNE, Deputy Executive Director (LMT cases)
Leila Claire Morris, RN, LNHA, Deputy Executive Director (RN/LPN cases)
Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director (joined at 6:47 PM)
Sylvia Tamayo-Suijk, Discipline Team Coordinator

OTHERS PRESENT: Charis Mitchell, Assistant Attorney General, Board Counsel
Sally Ragsdale, Board staff observing
Huong Vu, Board staff observing

ESTABLISHMENT OF A PANEL: With seven members of the Board present, a panel was established.

FORMAL HEARINGS: **Harold V. Olmos, LMT** **0019-014929**
Mr. Olmos appeared, accompanied by his wife.

David Kazzie, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Andrea Pegram, court reporter with Andrea Pegram Court Reporting, recorded the proceeding.

Client A testified by phone, Clients B and C were present and testified.

CLOSED MEETING: Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 1:35 P.M., for the purpose of deliberation to reach a decision in the matter of Harold V. Olmos. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:53 P.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Jones moved that the Board of Nursing revoke the license of Harold V. Olmos to practice massage therapy in the Commonwealth of Virginia. The basis for this decision will be set forth in a final Board Order which will be sent to Mr. Olmos at his address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 1:55P.M.

RECONVENTION: The Board reconvened in open session at 2:25 P.M.

FORMAL HEARINGS: **Jacob Todd Owens, LMT** **0019-012484**
Mr. Owens did not appear.

David Kazzie, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Andrea Pegram, court reporter with Andrea Pegram Court Reporting, recorded the proceeding.

James Wall and Brittany Kitchen, Senior Investigators, Department of Health Professions, testified by phone. Clients A and C, were present and testified.

CLOSED MEETING: Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 3:18 P.M., for the purpose of deliberation to reach a decision in the matter of Jacob Todd Owens. Additionally, Ms. Shah moved that Ms. Ridout, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:24 P.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Dorsey moved that the Board of Nursing revoke the license of Jacob Todd Owens to practice massage therapy in the Commonwealth of Virginia. The basis for this decision will be set forth in a final Board Order which will be sent to Mr. Owens at his address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS:

The Board recessed at 3:25 P.M.
Ms. Hogue and Ms. Ridout left the meeting.
Ms. Morris joined the meeting.

RECONVENTION:

The Board reconvened in open session at 3:36 P.M.

FORMAL HEARINGS:

Charles Edward Jacobs, RN **0001-257084**
Mr. Jacobs appeared.

Sean Murphy, Assistant Attorney General, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Andrea Pegram, court reporter with Andrea Pegram Court Reporting, recorded the proceeding.

Alan Burton, Senior Investigator with the Department of Health Professions and Marian McLean, former Senior Investigator with the Department of Health Professions testified by phone. Brooke Messick, CNA at Envoy of Staunton, Brian Reinmann, former Executive Director at Kings Daughters Community Health and Rehab, and Linda Matkins, APS Worker with Shenandoah Valley DSS/APS, testified by phone.

CLOSED MEETING:

Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 5:14 P.M., for the purpose of deliberation to reach a decision in the matter of Charles Edward Jacobs. Additionally, Ms. Shah moved that Ms. Morris, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 5:46 P.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public

business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Mr. Jones moved that the Board of Nursing reprimand Charles Edward Jacobs require written evidence of successful completion of the following four NCSBN courses within 90 days: “*Communication & Teamwork*”, “*Diversity: Building Cultural Competence*”, “*Professional Boundaries in Nursing*”, and “*Righting a Wrong: Ethics & Professionalism in Nursing*”. The basis for this decision will be set forth in a final Board Order which will be sent to Mr. Jacobs at his address of record. The motion was seconded and passed with six votes in favor of the motion. Dr. Dorsey opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS:

The Board recessed at 5:47 P.M.
Ms. Smith left the meeting.
Ms. Douglas joined the meeting.

RECONVENTION:

The Board reconvened in open session at 6:04 P.M.

FORMAL HEARINGS:

Cabria Sheron Banks, LPN

0002-077724

Ms. Banks appeared, accompanied by her friend, Tiffany Robertson, her mother, Debbie Banks, and her brother, Christopher Banks.

Cynthia Gaines, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Andrea Pegram, court reporter with Andrea Pegram Court Reporting, recorded the proceeding.

Ashley Hester, Senior Investigator, Department of Health Professions and Amy Stewart, Virginia Health Practitioners’ Monitoring Program Case Manager testified by phone. Tiffany Robertson, Debbie Banks, and Christopher Banks, were present and testified.

CLOSED MEETING:

Ms. Shah moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 8:08 P.M., for the purpose of deliberation to reach a decision in the matter of Cabria Sheron Banks. Additionally, Ms. Shah moved that Ms. Douglas, Ms. Morris, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 8:40 P.M.

Ms. Shah moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Mr. Jones moved that the Board of Nursing reprimand Cabria Sheron Banks and continue the license of Ms. Banks to practice practical nursing in the Commonwealth of Virginia on indefinite suspension, and stay the suspension contingent upon Ms. Banks' reentry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance with the with all terms and conditions of the HPMP for the period specified by the HPMP. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Banks at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT:

The Board adjourned at 8:44 P.M.

Leila Claire Morris, RN, LNHA
Deputy Executive Director